



# CITY OF COLONIAL HEIGHTS

2019 Annual City Council Retreat  
Smithfield Station  
409 South Church Street  
Smithfield Virginia  
January 18-19, 2019

## AGENDA

*Supporting documentation for agenda items can be found and reviewed by any interested citizen, in the City Manager's Office on the 2<sup>nd</sup> floor of City Hall, 201 James Avenue, Colonial Heights, VA.*

### Friday, January 18

- I. (1:00 p.m.) Call to Order (*Captain Todd Executive Suite in the Lighthouse*)
- II. (1:10-2:00 p.m.) Economic Development 2018 Report and Strategy for 2019
- III. (2:00-2:45 p.m.) Human Resources Items
  - a) **Pay Study Update**
  - b) **Employee Recognition Program**
- IV. (2:45-3:00 p.m.) Break
- V. (3:00-3:30 p.m.) City/Schools Public Information Assistance Discussion
- VI. (3:30-4:00 p.m.) City Attorney's Office Discussion
- VII. (4:00-4:15 p.m.) Break
- VIII. (4:15-5:30 p.m.) Financial Overview
  - a) **FY 18-19 Quarterly Budget Update**
  - b) **FY 18-19 Capital Project Update**
  - c) **FY 19-20 Budget Preview**
- IX. (5:30-6:00 p.m.) Community Services Board/Social Services Update/Discussion
- X. (6:00-7:30 p.m.) Break for Dinner (*Smithfield Station Restaurant*)

*Note: The listed agenda times are tentative; actual times for the agenda may vary*

- XI. (7:30 p.m.) Reconvene (*Captain Todd Executive Suite in the Lighthouse*)**
- XII. (7:30-8:30 p.m.) Items for Brief Discussion**
  - a) City Holiday Schedule**
  - b) City Council Board Assignments (Mayor Kochuba)**
  - c) Violet Bank Project Update**
  - d) Format for Council Updates/Briefings (Mayor Kochuba and Councilman Green)**
  - e) Cal's Discussion**
  - f) Container First Services (CFS) Update (Councilman Green)**
  - g) Community Appearance Discussion (Councilman Green)**
- XIII. (8:30-9:00 p.m.) Regional Transportation Update/Discussion**
- XIV. (9:00 p.m.) Recess (Exact recess time is tentative)**

*Saturday, January 19*

- I. (8:00-9:00 a.m.) Breakfast (*Smithfield Station Restaurant*) and Hotel Check Out**
- II. (9:00 a.m.) Reconvene/Call to Order (*Captain Todd Executive Suite in the Lighthouse*)**
- III. (9:00-9:30 a.m.) Review of City Strengths, Opportunities, and Areas for Growth**
- IV. (9:30-10:00 a.m.) Review of City Vision, Mission, Goals**
- V. (10:00-10:15 a.m.) Break**
- VI. (10:15-10:45 a.m.) City Branding Review/Update**
- VII. (10:45-11:15 a.m.) Roundabout Signage/Landscape Enhancement Options**
- VIII. (11:15 am) Approval of Meeting Minutes**
- IX. (11:15-11:30 a.m.) Break**
- X. (11:30 a.m.-12:30 p.m.) Working Lunch/Wrap-Up**
- XI. (12:30 p.m.) Adjourn (Exact adjournment time is tentative)**

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