



CITY OF COLONIAL HEIGHTS

2022 Annual City Council Retreat
Smithfield Station
409 South Church Street
Smithfield Virginia
March 4-5, 2022

AGENDA

Friday, March 4

- I. (1:00 p.m.) Call to Order
- II. (1:00 p.m. – 2:00 p.m.) Discussion Regarding Overall City Vision and Priorities
- III. (2:00 p.m. – 3:00 p.m.) Discussion Regarding Employee Compensation
- IV. (3:00 p.m. – 3:15 p.m.) Break
- V. (3:15 p.m. – 4:15 p.m.) Development-Related Update and Discussion
 - a) Staff Economic Development Update
 - b) Discussion of Vision for Development Opportunities in the City
- VI. (4:15 p.m. – 4:45 p.m.) Discussion Regarding Policy for Requesting Employee Vaccination Status
- VII. (4:45 p.m. – 5:00 p.m.) Break
- VIII. (5:00 p.m. – 6:00 p.m.) Financial Overview
 - a) Revenue Trends
 - b) FY 22-23 Budget Preview
 - c) Project Updates
 - d) Other Finance Items
- IX. (6:00 p.m. – 7:30 p.m.) Break for Dinner
- X. (7:30 p.m.) Reconvene (*Captain Todd Executive Suite in the Lighthouse*)
- XI. (7:30 p.m. – 8:00 p.m.) Financial Overview (*continued*)
- XII. (8:00 p.m. – 9:00 p.m.) Police Department Discussion Items
 - a) Discussion Regarding Handicap Parking Fines
 - b) Discussion Regarding Red Light and Speed Detection Cameras

Note: The listed agenda times are tentative; actual times for the agenda may vary

XIII. (9:00 p.m.) Recess (Exact recess time is unknown)

Saturday, March 5

I. (8:00 - 9:00 a.m.) Breakfast (Smithfield Station Restaurant) and Hotel Check Out

II. (9:00 a.m.) Reconvene/Call to Order (Captain Todd Executive Suite in the Lighthouse)

III. (9:00 - 10:00 a.m.) Freedom of Information Act Training by City Attorney

IV. (10:00 a.m. – 10:45 a.m.) Discussion Regarding Funding for Water and Sewer Infrastructure

V. (10:45 – 11:00 a.m.) Break

VI. (11:00 – 12:30 p.m.) Closed meeting pursuant to the Code of Virginia in accordance with the following provisions:

- Paragraphs A.1 and A.8 of Section 2.2-3711, to discuss or consider the performance of the City Manager concerning a City employee, and consult with legal counsel employed by a public body regarding a specific legal matter – a personnel matter – requiring the provision of legal advice by such counsel.

VII. Vote to come back in open meeting.

The Council has been a closed meeting pursuant to the Code of Virginia in accordance with the following provisions:

- Paragraphs A.1 and A.8 of Section 2.2-3711, to discuss or consider the performance of the City Manager concerning a City employee, and consult with legal counsel employed by a public body regarding a specific legal matter – a personnel matter – requiring the provision of legal advice by such counsel.

Consideration of the following certification:

Each member will now certify that to the best of the member's knowledge (i) only public business matters lawfully exempted from open meeting requirements of the act and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the public body. Any member who believes there was a departure from the requirements of clauses (i) and (ii), shall so state prior to the vote, indicating the substance of the departure that, in his judgment, has taken place.

Roll Call. An affirmative vote shall constitute certification of compliance.

VIII. (12:30 p.m.) Adjourn (Exact adjournment time is unknown)

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