

A RESOLUTION NO. 95-3

(AS AMENDED)

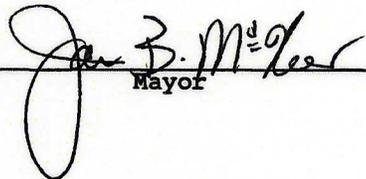
Providing for a group health insurance credit for eligible City retirees.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. That the City of Colonial Heights hereby elects to provide to City employees, who have twenty (20) years of creditable service as a regularly employed full-time employee, who retire under a Virginia Retirement System (VRS) service retirement, and who are not eligible for Medicare, a group health insurance credit of fifty dollars (\$50.) per month, plus five dollars (\$5.) per month for each additional year of creditable service, not to exceed a maximum allowance of one hundred dollars (\$100.) per month. In order to receive this credit the retiree must be, and continue to be, a participating member of the City's insurance plan. The credit shall cease upon the retiree becoming eligible for Medicare.

2. That this resolution shall be in full force and effect for all eligible employees retiring on and after July 1, 1994.

Approved:



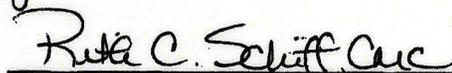
Mayor

Attest:



City Clerk

I, Rita C. Schiff, City Clerk, do hereby certify that the above resolution was adopted by the Council of the City of Colonial Heights, Virginia, on January 10, 1995.



City Clerk

A RESOLUTION NO. 11-25

Amending Resolution No. 11-21, which provided for a group health insurance credit for eligible City retirees.

WHEREAS, by Resolution No. 95-3 (As Amended), City Council elected to provide to City employees, with 20 years of creditable service as a regular full-time employee, who retire under a Virginia Retirement System (VRS) service retirement, and who are not eligible for Medicare, a group health insurance credit of \$50 per month, plus \$5 per month for each additional year of creditable service, not to exceed a maximum allowance of \$100 per month; and

WHEREAS, the Administration is initiating steps to have this health insurance credit deducted from an employee's monthly VRS benefit, which would result in the elimination of the collection and reconciliation process by the City's Finance Department, recordation by the City Treasurer, and ensuring timely payment by City retirees; and

WHEREAS, by implementing this new system, the City is required to establish rate tables and deduction codes within the VRS system, to be determined by the individual's years of service; and it is recommended that our current policy be amended by grouping years of service; and

WHEREAS, on July 12, 2011, City Council approved Resolution No. 11-21, which amended the required years of service and the monthly credit for which employees are eligible; and

WHEREAS, Resolution No. 11-21 had two errors in the "Years of Service," which are shown below; and

WHEREAS, Council desires to approve this resolution to correct the two errors; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. That the City of Colonial Heights hereby elects to provide to City employees, with the specified years of creditable service as a regular full-time employee, who retire under a VRS service retirement, a group health insurance credit, as follows:

Retirees Eligible for Medicare

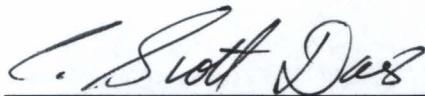
<u>Years of Service</u>	<u>Monthly Credit</u>
15	\$25.00
20	\$35.00
30	\$45.00

Retirees Not Eligible for Medicare

<u>Years of Service</u>	<u>Monthly Credit</u>
15 20	\$50.00
20 25	\$75.00
30	\$100.00

2. That this resolution shall be in full force and effect for all eligible employees upon its passage.

Approved:



Mayor

Attest:



City Clerk

I certify that the above resolution was:

Adopted on July 19, 2011

Ayes: 5 Nays: 0 Absent: 2 Abstain: 0

The Honorable Milton E. Freeland, Jr., Councilman: absent

The Honorable Kenneth B. Frenier, Councilman: Aye

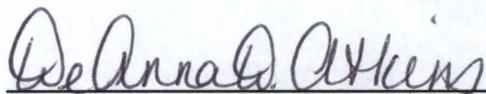
The Honorable W. Joe Green, Jr., Councilman: absent

The Honorable Elizabeth G. Luck, Vice Mayor: Aye

The Honorable John T. Wood, Councilman: Aye

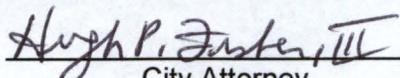
The Honorable Diane H. Yates, Councilwoman: Aye

The Honorable C. Scott Davis, Mayor: Aye



City Clerk

Approved as to form:



City Attorney