

A RESOLUTION NO. 20-1

Revising the City's policy for providing a group health insurance credit for eligible City retirees.

WHEREAS, by Resolution No. 95-3 (As Amended), City Council elected to provide to City employees, with 20 years of creditable service as a regular full-time employee, who retire under a Virginia Retirement System (VRS) service retirement, and who are not eligible for Medicare, a group health insurance credit of between \$50 per month and \$100 per month, depending on the employee's years of creditable service; and

WHEREAS, by Resolution No. 11-21, City Council elected to also provide a group health insurance credit to City employees with at least 15 years of creditable VRS service; and

WHEREAS, by Resolution No. 11-25, City Council amended Resolution No. 11-21; and

WHEREAS, the City Manager desires to clarify that to earn the health insurance credit, all the required years of creditable VRS service must be earned as a City of Colonial Heights employee; and

WHEREAS, the City Manager also desires to clarify that any regular full-time City employee who retires, is not eligible for Medicare, and does not have at least 20 years of creditable services with the City shall not be eligible for a health care credit when he becomes eligible for Medicare; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. The City of Colonial Heights shall provide to City employees, with at least 15 years of creditable VRS service as a regular full-time employee of the City of Colonial Heights, who retire under a VRS service retirement, a group health insurance credit as follows:

Retirees Eligible for Medicare

<u>Years of Service</u>	<u>Monthly Credit</u>
15 – 19	\$25.00

20 – 29	\$35.00
30 – 30+	\$45.00

Retirees Not Eligible for Medicare

<u>Years of Service</u>	<u>Monthly Credit</u>
20	\$50.00
21	\$55.00
22	\$60.00
23	\$65.00
24	\$70.00
25	\$75.00
26	\$80.00
27	\$85.00
28	\$90.00
29	\$95.00
30 – 30+	\$100.00

2. Only years of VRS service earned as a full-time Colonial Heights City employee shall be counted in determining an employee's years of service.
3. The credit is applicable only if the retiree maintains continuous coverage on the City's group health insurance plans and is not delinquent in payments thereof.
4. This resolution repeals Resolution Nos. 95-3 (As Amended), 11-21, and 11-25.
5. This resolution shall be in full force and effect upon its approval.

Approved:

Mayor

Attest:

City Clerk

I certify that the above resolution was:

Adopted on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Michael A. Cherry, Councilman: _____.

The Honorable Kenneth B. Frenier, Councilman: _____.

The Honorable W. Joe Green, Jr., Councilman: _____.

The Honorable John E. Piotrowski, Councilman: _____.

The Honorable John T. Wood, Councilman: _____.

The Honorable Elizabeth G. Luck, Vice Mayor: _____.

The Honorable T. Gregory Kochuba, Mayor: _____.

City Clerk

Approved as to form:

City Attorney