

AN ORDINANCE NO. 20-9

Amending § 51-56.1 of Chapter 51, Personnel Policies and Grievance Procedure, of the Colonial Heights City Code, to provide that only Virginia Retirement System Plan 1 and Plan 2 employees may participate in the City sick leave bank.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. Section 51-56.1 of Chapter 51, Personnel Policies and Grievance Procedure, of the Colonial Heights City Code, is amended as follows:

**§ 51-56.1. Sick leave bank.**

- A. There is hereby established a sick leave bank to provide disability income for certain City employees who have catastrophic medical problems, but are not eligible for worker's compensation or retirement benefits. Participation in the sick leave bank is open to all full-time employees who are Virginia Retirement System Plan 1 and Plan 2 employees and who have completed at least one year of service with ~~at least~~ a minimum sick leave balance of 10 days. Enrollment in the plan shall be ~~July~~ January 1 of each year. Participation in the bank shall be voluntary, and only those employees making contributions shall be eligible to receive any benefits from the plan. Participation in the plan, however, shall not be construed as automatic approval of a participant's request to withdraw from the bank.
  - B. In implementing ~~the policy~~ Subsection A, the City Manager may from time to time promulgate and amend such regulations not inconsistent with federal and state law, the City Charter, this chapter or any other ordinance or resolution of the City Council, as may be deemed appropriate. Such regulations shall be in full force and effect when approved by resolution of the City Council and true copies thereof have been placed on file in the offices of the City Manager and City Clerk for inspection and use during regular business hours.
2. This ordinance shall be effective upon approval on second reading.

Approved:

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

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I certify that the above ordinance was:

Adopted on its first reading on \_\_\_\_\_.

Ayes: \_\_\_\_\_. Nays: \_\_\_\_\_. Absent: \_\_\_\_\_. Abstain: \_\_\_\_\_.

The Honorable Michael A. Cherry, Councilman: \_\_\_\_\_.

The Honorable Kenneth B. Frenier, Councilman: \_\_\_\_\_.

The Honorable W. Joe Green, Jr., Councilman: \_\_\_\_\_.

The Honorable John E. Piotrowski, Councilman: \_\_\_\_\_.

The Honorable John T. Wood, Councilman: \_\_\_\_\_.

The Honorable Elizabeth G. Luck, Vice-Mayor: \_\_\_\_\_.

The Honorable T. Gregory Kochuba, Mayor: \_\_\_\_\_.

Adopted on its second reading on \_\_\_\_\_.

Ayes: \_\_\_\_\_. Nays: \_\_\_\_\_. Absent: \_\_\_\_\_. Abstain: \_\_\_\_\_.

The Honorable Michael A. Cherry, Councilman: \_\_\_\_\_.

The Honorable Kenneth B. Frenier, Councilman: \_\_\_\_\_.

The Honorable W. Joe Green, Jr., Councilman: \_\_\_\_\_.

The Honorable John E. Piotrowski, Councilman: \_\_\_\_\_.

The Honorable John T. Wood, Councilman: \_\_\_\_\_.

The Honorable Elizabeth G. Luck, Vice-Mayor: \_\_\_\_\_.

The Honorable T. Gregory Kochuba, Mayor: \_\_\_\_\_.

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney