



## Colonial Heights City Council Meeting Agenda Item Executive Summary

### City Council Meeting

**MEETING TYPE:** City Council Special Meeting (Worksession)

**MEETING DATE:** June 16, 2020

**ITEM:** Public Safety Compression Adjustments

**DEPARTMENT:** City Manager

**PROPOSED ACTION:** Staff presentation for Council consideration

**BACKGROUND:** For the Police Department, Fire Department, Emergency Communication Center, and the Sheriff's Office, a methodology for recommended compression adjustments is included in the attached summary document. Staff will provide a presentation to City Council at the worksession.

**Funding for this item was**  **included**  **not included in the current-year budget**  **N/A**  
Funds for the proposed pay adjustments will be provided through the FY 21 Department Budgets, with year-end adjustments if needed.

**RECOMMENDATION:** Staff recommends approval to proceed with the proposed Compression Pay Adjustments effective July 1, 2020.

**ATTACHMENTS:** Public Safety Compression Adjustment Summary

- Staff will be making a detailed presentation on this agenda item at the meeting.**
- Staff will provide brief comments and answer questions on this item at the meeting.**
- This is a routine procedural item and no presentation is planned for the meeting.**

*Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.*