

AN ORDINANCE NO. 20-32

To approve a revised General Pay Plan Class and Salary Range that increases by 2.5% the range of each grade for full-time employees.

THE CITY OF COLONIAL HEIGHTS HEREBY ORDAINS:

1. Pursuant to City Charter §§ 9.7 and 9.8, "Classification Plan" and "Pay Plan", respectively, the General Pay Plan Class and Salary Range attached as Exhibit A, which includes a 2.5% increase in the range of each grade in such plan for all full-time employees, is hereby approved and made a part of this ordinance.

2. The 2.5% increase referred to above shall be effective on and after December 23, 2020.

3. This ordinance shall be in full force and effect upon approval of second reading.

Approved:

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

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I certify that the above ordinance was:

Adopted on its first reading on \_\_\_\_\_.

Ayes: \_\_\_\_\_. Nays: \_\_\_\_\_. Absent: \_\_\_\_\_. Abstain: \_\_\_\_\_.

The Honorable Michael A. Cherry, Councilmember: \_\_\_\_\_.

The Honorable Kenneth B. Frenier, Councilmember: \_\_\_\_\_.

The Honorable W. Joe Green, Jr., Councilmember: \_\_\_\_\_.

The Honorable John E. Piotrowski, Councilmember: \_\_\_\_\_.

The Honorable John T. Wood, Councilmember: \_\_\_\_\_.

The Honorable Elizabeth G. Luck, Vice Mayor: \_\_\_\_\_.

The Honorable T. Gregory Kochuba, Mayor: \_\_\_\_\_.

Adopted on its second reading on \_\_\_\_\_.

Ayes: \_\_\_\_\_. Nays: \_\_\_\_\_. Absent: \_\_\_\_\_. Abstain: \_\_\_\_\_.

The Honorable Michael A. Cherry, Councilmember: \_\_\_\_\_.

The Honorable John E. Piotrowski, Councilmember: \_\_\_\_\_.

The Honorable Dr. Laura F. Poe, Councilmember: \_\_\_\_\_.

The Honorable Robert W. Wade, Councilmember: \_\_\_\_\_.

The Honorable John T. Wood, Councilman: \_\_\_\_\_.

The Honorable Elizabeth G. Luck, Councilmember: \_\_\_\_\_.

The Honorable T. Gregory Kochuba, Councilmember: \_\_\_\_\_.

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney