

## MISSION

*The Mission of Crater District Area Agency on Aging is to provide regional leadership and supportive services to enhance the lives of older adults, adults with disabilities, and caregivers in the community we serve.*

## VISION

*The Crater District Area Agency on Aging will lead the regional efforts to ensure that older adults, adults with disabilities, and caregivers achieve their highest quality of life. The key components of the agency's Vision of future success are:*

- *Leader in Aging Services – CDAAA will become well-known throughout the service area and Commonwealth.*
- *Increase Funding – CDAAA will undertake significant fundraising efforts to provide the agency with unrestricted funds, and to become less dependent on government funds.*
- *New Facility – CDAAA can be more productive and better serve the community by operating in a new or significantly upgraded facility.*
- *Board & Staff Development – CDAAA will increase the size of the Board and to operational capacity over the long-term.*
- *Community Engagement – CDAAA's Board and leadership will work with local leaders to ensure that individual programs and services meet the specific needs of each locality.*

## CDAAA BOARD OF DIRECTORS

### OFFICERS

President – Ms. Brenda Mitchell

Vice President – Ms. Brenda Burgess

Secretary – Ms. Nancy Ross

Treasurer – Ms. Faithea Flowers-Foster

### Executive Director

Dr. Harold Sayles



## EMPLOYMENT SERVICES



**23 Seyler Drive**

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**(804) 732-7020**

**Website: [www.cdaaa.org](http://www.cdaaa.org)**

***Serving District 19***

***The cities of Colonial Heights, Emporia,  
Hopewell and Petersburg,  
and the counties of Dinwiddie,  
Greensville, Prince George, Surry, Sussex***

# SENIOR EMPLOYMENT SERVICES

## TITLE V – Senior Community Service Employment Program

Crater District Area Agency on Aging offers an employment program for seniors. This program is a community service and work-based job training program for older Americans. This program provides training for low-income, unemployed seniors. Participants also have access to employment assistance through American Job Centers.



SCSEP participants gain work experience in a variety of community activities at non-profit and public facilities, including schools, hospitals, day-care centers, and senior centers.

Participants train an average of 20 hours a week, and are paid the highest federal, state or local minimum wage. This program serves as a bridge to unsubsidized employment opportunities for participants.

Participants must be at least 55 years old, unemployed, and have a family income of no more than 125% of the federal poverty level.

Preference is given to Veterans and qualified spouses.

Participants must reside in the Carter District 19 service area to qualify.

For more information, please contact our Title V Coordinator at (804) 732-7020.

## TITLE III Employment Program

This program is another means in which CDAAA can assist a senior adult in obtaining employment.



Seminars and groups are conducted to assist the participants with job searches, resume writing and interview techniques to assist the senior with those skills needed for future employment.

This program also sponsors a job club where the participants receive support for other program

participants and staff. The job club offers encouragement, advice and other skills that will assist the participants throughout their time in the program.

Job club participants will engage in mock interviews, have job leads recommended to them and a host of other supportive services for the seniors who participate in this program.



These programs for seniors welcome you and invite you to join their ranks. If you have any questions, please feel free to call us.

**(804) 732-7020**

