

AN ORDINANCE NO. 20-8

Amending § 51-56 of Chapter 51, Personnel Policies and Grievance Procedure, of the Colonial Heights City Code, to clarify which employees may be paid for accrued but unused sick leave upon retirement through the Virginia Retirement System.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. Section 51-56 of Chapter 51, Personnel Policies and Grievance Procedure, of the Colonial Heights City Code, is amended as follows:

§ 51-56. Sick leave.

- A. All eligible employees shall accrue sick leave at the rate of 1 ¼ days each calendar month of employment. Permanent part-time employees who work a minimum of 20 hours per week accrue sick leave proportionate to the amount of time worked. Temporary full- or part-time employees do not accrue sick leave.

- I. All employees who have been in continuous service at least five years for the City of Colonial Heights and are eligible to receive a Virginia Retirement system service retirement allowance upon retirement from City service may receive payment for 25% of unused sick leave, with a maximum payment of \$8,000. "Eligible to receive a Virginia Retirement System service allowance" shall mean the employee must have applied for and been approved to receive his retirement allowance from the Virginia Retirement System at the time of retirement from the City.
2. This ordinance shall be effective upon approval on second reading.

Approved:

Mayor

Attest:

City Clerk

I certify that the above ordinance was:

Adopted on its first reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Michael A. Cherry, Councilman: _____.

The Honorable Kenneth B. Frenier, Councilman: _____.

The Honorable W. Joe Green, Jr., Councilman: _____.

The Honorable John E. Piotrowski, Councilman: _____.

The Honorable John T. Wood, Councilman: _____.

The Honorable Elizabeth G. Luck, Vice-Mayor: _____.

The Honorable T. Gregory Kochuba, Mayor: _____.

Adopted on its second reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Michael A. Cherry, Councilman: _____.

The Honorable Kenneth B. Frenier, Councilman: _____.

The Honorable W. Joe Green, Jr., Councilman: _____.

The Honorable John E. Piotrowski, Councilman: _____.

The Honorable John T. Wood, Councilman: _____.

The Honorable Elizabeth G. Luck, Vice-Mayor: _____.

The Honorable T. Gregory Kochuba, Mayor: _____.

City Clerk

Approved as to form:

City Attorney