

Proposed Starting Pay Changes

Grade	Position	Minimum	Maximum	Current Starting Rate	Proposed Starting Rate
15	Communications Supervisor	46,505	79,840	47,048	49,400
16	Police Sergeant	53,135	91,218	53,135	63,000
16	Fire Lieutenant	53,135	91,218	53,135	63,000
17	Police Lieutenant	60,389	104,220	60,389	70,000
17	Battalion Chief	60,389	104,220	60,389	70,000
18	Police Captain	69,360	119,071	69,360	78,000
18	Police Major	69,360	119,071		82,500
18	Fire Deputy Chief	69,360	119,071	69,360	82,500

Note: Minimum/Maximums and Current Starting Rate include the 2% adjustments effective July 1, 2021