

AN ORDINANCE NO. 21-27

Awarding a \$500 bonus to each full-time sworn employee in the Police Department and awarding to certain police officers signing bonuses of \$1,500 and referral bonuses of \$1,000.

WHEREAS, the Department of Criminal Justice Services has distributed funds to the City of Colonial Heights to promote the recruitment and retention of Police Department sworn employee and to support the costs associated with criminal justice reform; and

WHEREAS, the funding allocated to the City of Colonial Heights Police Department is \$36,310; and

WHEREAS, the City Manager believes it is appropriate for the City to award a bonus of \$500 to each full-time sworn employee in the Police Department; and

WHEREAS, the City Manager upon recommendation of the Chief of Police, believes it is appropriate to award a signing bonus of \$1,500 to each newly-hired certified police officer and a \$1,000 bonus to each existing police officer who refers a new officer who the department hires;

NOW, THEREFORE,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. Council awards a bonus of \$500 to each full-time sworn employee in the Police Department who is employed upon final approval of this ordinance.
2. Council awards a signing bonus of \$1,500 to each newly hired certified police officer and a \$1,000 bonus to each existing police officer who refers a new officer the department hires, for as long as the Police Department has funds in its budget to award such bonuses and as long as the Chief of Police believes it is appropriate to award such bonuses.
3. This ordinance shall be effective upon approval on second reading.

Approved:

Mayor

Attest:

City Clerk

I certify that the above ordinance was:

Adopted on its first reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Michael A. Cherry, Councilmember: _____

The Honorable John E. Piotrowski, Councilmember: _____

The Honorable Dr. Laura F. Poe, Councilmember: _____

The Honorable Robert W. Wade, Councilmember: _____

The Honorable John T. Wood, Councilmember: _____

The Honorable Elizabeth G. Luck, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

Adopted on its second reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Kenneth B. Frenier, Councilmember: _____

The Honorable John E. Piotrowski, Councilmember: _____

The Honorable Dr. Laura F. Poe, Councilmember: _____

The Honorable Robert W. Wade, Councilmember: _____

The Honorable John T. Wood, Councilmember: _____

The Honorable Elizabeth G. Luck, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor:

Approved as to form:

City Clerk

City Attorney