

Plans Include:

- * 2% COL added to current Minimum of salary ranges.
- * 2.5% increase between steps.

Police Department

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Police Officer Recruit (80 Hrs)	P - 100	47,048	47,989																				
Police Officer/SRO & Police Detective (80 Hrs)	P - 101	47,048	47,989	49,189	50,418	51,679	52,971	54,295	55,653	57,044	58,470	59,932	61,430	62,966	64,540	66,153	67,807	69,502	71,240	73,021	74,846	76,718	78,636
Police Officer/Patrol (84 Hours)	P - 102		50,388	51,648	52,939	54,263	55,619	57,010	58,435	59,896	61,393	62,928	64,501	66,114	67,767	69,461	71,198	72,977	74,802	76,672	78,589	80,554	82,567
Police Sergeant	P - 103	63,000	64,260	65,867	67,513	69,201	70,931	72,704	74,522	76,385	78,295	80,252	82,258	84,315	86,423	88,583	90,798	93,068	95,394	97,779	100,224	102,729	105,297
Police Sergeant (84 Hours)	P - 104		67,473	69,160	70,889	72,661	74,478	76,340	78,248	80,204	82,209	84,265	86,371	88,530	90,744	93,012	95,338	97,721	100,164	102,668	105,235	107,866	110,562
Police Lieutenant	P - 105	70,000	71,400	73,185	75,015	76,890	78,812	80,783	82,802	84,872	86,994	89,169	91,398	93,683	96,025	98,426	100,886	103,408	105,994	108,644	111,360	114,144	116,997
Police Lieutenant (84 Hours)	P - 106		74,970	76,844	78,765	80,734	82,753	84,822	86,942	89,116	91,344	93,627	95,968	98,367	100,826	103,347	105,931	108,579	111,293	114,076	116,928	119,851	122,847
Police Captain	P - 107	78,000	79,560	81,549	83,588	85,677	87,819	90,015	92,265	94,572	96,936	99,360	101,844	104,390	106,999	109,674	112,416	115,227	118,107	121,060	124,086	127,189	130,368
Deputy Chief of Police - Major	P - 108	82,500	84,150	86,254	88,410	90,620	92,886	95,208	97,588	100,028	102,529	105,092	107,719	110,412	113,172	116,002	118,902	121,874	124,921	128,044	131,245	134,526	137,890

Fire Department

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Firefighter-EMT	F - 100	47,048	47,989	49,189	50,418	51,679	52,971	54,295	55,652	57,044	58,470	59,932	61,430	62,966	64,540	66,153	67,807	69,502	71,240	73,021	74,846	76,718	78,635
Firefighter - EMT/A	F - 101		49,189	50,418	51,679	52,971	54,295	55,652	57,044	58,470	59,932	61,430	62,966	64,540	66,153	67,807	69,502	71,240	73,021	74,846	76,718	78,635	80,601
Firefighter-Intermediate	F - 102	49,400	50,388	51,648	52,939	54,262	55,619	57,009	58,435	59,895	61,393	62,928	64,501	66,113	67,766	69,460	71,197	72,977	74,801	76,671	78,588	80,553	82,567
Firefighter-Paramedic	F - 103	51,871	52,908	54,231	55,587	56,977	58,401	59,861	61,358	62,891	64,464	66,075	67,727	69,420	71,156	72,935	74,758	76,627	78,543	80,506	82,519	84,582	86,697
Fire Lieutenant	F - 104	63,000	64,260	65,867	67,513	69,201	70,931	72,704	74,522	76,385	78,295	80,252	82,258	84,315	86,423	88,583	90,798	93,068	95,394	97,779	100,224	102,729	105,297
Fire Lieutenant (80 Hours)	F - 105		67,473	69,160	70,889	72,661	74,478	76,340	78,248	80,204	82,209	84,265	86,371	88,530	90,744	93,012	95,338	97,721	100,164	102,668	105,235	107,866	110,562
Deputy Fire Marshal	F - 106	63,000	64,260	65,867	67,513	69,201	70,931	72,704	74,522	76,385	78,295	80,252	82,258	84,315	86,423	88,583	90,798	93,068	95,394	97,779	100,224	102,729	105,297
Battalion Chief	F - 107	70,000	71,400	73,185	75,015	76,890	78,812	80,783	82,802	84,872	86,994	89,169	91,398	93,683	96,025	98,426	100,886	103,408	105,994	108,644	111,360	114,144	116,997
Deputy Chief of Fire & EMS	F - 108	82,500	84,150	86,254	88,410	90,620	92,886	95,208	97,588	100,028	102,529	105,092	107,719	110,412	113,172	116,002	118,902	121,874	124,921	128,044	131,245	134,526	137,890

Communications Center

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Communications Officer	C - 100	41,402	42,230	43,286	44,368	45,477	46,614	47,779	48,974	50,198	51,453	52,740	54,058	55,409	56,795	58,215	59,670	61,162	62,691	64,258	65,864	67,511	69,199
Communications Supervisor	C - 101	49,400	50,388	51,648	52,939	54,262	55,619	57,009	58,435	59,895	61,393	62,928	64,501	66,113	67,766	69,460	71,197	72,977	74,801	76,671	78,588	80,553	82,567
Emergency Comm. Center Manager	C - 102	60,389	61,597	63,137	64,715	66,333	67,991	69,691	71,433	73,219	75,050	76,926	78,849	80,820	82,841	84,912	87,035	89,211	91,441	93,727	96,070	98,472	100,933

Animal Control

Job Title	Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Animal Control Officer	A - 100	35,628	36,341	37,249	38,180	39,135	40,113	41,116	42,144	43,198	44,277	45,384	46,519	47,682	48,874	50,096	51,348	52,632	53,948	55,296	56,679	58,096	59,548
Animal Control Supervisor	A - 101	53,135	54,198	55,553	56,941	58,365	59,824	61,320	62,853	64,424	66,035	67,686	69,378	71,112	72,890	74,712	76,580	78,494	80,457	82,468	84,530	86,643	88,809