

A RESOLUTION NO. 22-22

Approving the following: (1) salary adjustments for full-time Public Safety employees as provided for in the Public Safety Step Plan the City Manager recommends; (2) a 5% salary increase for all full-time employees who are not included in the Public Safety Step Plan; (3) compensation for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary grade; and (4) additional salary adjustments the City Manager recommends for some full-time maintenance employees.

WHEREAS, the City Manager recommends, and the Council agrees, that full-time City employees should be granted salary increases effective as of June 22, 2022; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. The Council approves the salary adjustments for full-time Public Safety employees provided in the Public Safety Step Plan the City Manager recommends.

2. The Council approves a 5% salary increase for all full-time employees who are not included in the Public Safety Step Plan.

3. The Council approves the compensation the City Manager recommends for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary scale, which shall be paid as a lump sum payment.

4. The Council approves additional salary adjustments the City Manager recommends for some full-time maintenance employees, and the Council approves for these additional salary adjustments to be paid as a lump sum payment for any eligible full-time maintenance employee who is at the top of the employee's salary scale following the 5% salary increase.

5. The salary increases and other compensation referenced in paragraphs 1 through 4 above shall become effective on June 22, 2022.

5. This resolution shall be in effect upon approval.

Approved:

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

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I certify that the above resolution was:

Adopted on \_\_\_\_\_.

Ayes: \_\_\_\_\_. Nays: \_\_\_\_\_. Absent: \_\_\_\_\_. Abstain: \_\_\_\_\_.

The Honorable Kenneth B. Frenier, Councilmember: \_\_\_\_\_

The Honorable, John E. Piotrowski, Councilmember: \_\_\_\_\_

The Honorable Dr. Laura F. Poe, Councilmember: \_\_\_\_\_

The Honorable Robert W. Wade, Councilmember: \_\_\_\_\_

The Honorable John T. Wood, Councilmember: \_\_\_\_\_

The Honorable Elizabeth G. Luck, Vice-Mayor: \_\_\_\_\_

The Honorable T. Gregory Kochuba, Mayor: \_\_\_\_\_

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney