



Colonial Heights City Council Meeting Agenda Item Executive Summary

City Council Meeting

MEETING TYPE: City Council Regular Meeting

MEETING DATE: June 14, 2022

ITEM: A RESOLUTION NO. 22-22

DEPARTMENT: City Manager

PROPOSED ACTION: For Council to review and approve Resolution No. 22-22.

BACKGROUND: Approving the following: (1) salary adjustments for full-time Public Safety employees as provided for in the Public Safety Step Plan the City Manager recommends; (2) a 5% salary increase for all full-time employees who are not included in the Public Safety Step Plan; (3) compensation for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary grade; and (4) additional salary adjustments the City Manager recommends for some full-time maintenance employees.

The City Manager will provide recommendations at the Council meeting for the salary adjustments for public safety employees and maintenance employees.

BUDGET/FINANCIAL IMPACT:

Funding for this item was: included not included in the current-year budget N/A

RECOMMENDATION: For Council to approve Resolution No. 22-22 as presented.

ATTACHMENTS: A Resolution No. 22-22.

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.