



Colonial Heights City Council Meeting Agenda Item Executive Summary

City Council Meeting

MEETING TYPE: City Council Special Meeting

MEETING DATE: June 21, 2022

ITEM: (2nd Reading) AN ORDINANCE NO. 22-10

DEPARTMENT: City Manager

PROPOSED ACTION: For Council to review and approve Ordinance No. 22-10 on second reading.

BACKGROUND: This item was approved on first reading at the June 14, 2022 Regular Council Meeting. Ordinance No. 22-10 provides for the following:

Revised General Pay Plan Class and Salary Range

- Increases salary ranges by approximately 2%
- Adds/revises several job titles
- New/revised job descriptions are attached for several positions

Public Safety Step Plan – The ordinance provides for approval of a new Public Safety Step Plan. The revised step plan (with 2% steps) that was presented at the June 14 meeting is attached.

BUDGET/FINANCIAL IMPACT:

Funding for this item was: included not included in the current-year budget N/A

RECOMMENDATION: For Council to approve Ordinance No. 22-10 as presented on second reading.

ATTACHMENTS: Public Works Technician I; Public Works Technician II; Youth Program Coordinator; Senior Paralegal – Deputy City Clerk; Public Safety Pay Plan- FINAL; General Pay Plan Class and Salary Range (Effective 7-1-22); Notice of Public Hearing-Ord 22-10; An Ordinance No. 22-10.

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.