

Plans Include:

- * 2% COL added to Minimum of current salary ranges.
- * 2% increase between steps.

Police Department

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Police Officer Recruit (80 Hrs)	P - 100	47,048	47,989																				
Police Officer/SRO & Police Detective (80 Hrs)	P - 102	47,048	47,989	48,949	49,928	50,926	51,945	52,984	54,043	55,124	56,227	57,351	58,498	59,668	60,862	62,079	63,320	64,587	65,879	67,196	68,540	69,911	71,309
Police Officer/Patrol (84 Hours)	P - 103		50,388	51,396	52,424	53,473	54,542	55,633	56,746	57,880	59,038	60,219	61,423	62,652	63,905	65,183	66,486	67,816	69,173	70,556	71,967	73,406	74,875
Police Sergeant	P - 104	63,000	64,260	65,545	66,856	68,193	69,557	70,948	72,367	73,815	75,291	76,797	78,333	79,899	81,497	83,127	84,790	86,485	88,215	89,980	91,779	93,615	95,487
Police Sergeant (84 Hours)	P - 105		67,473	68,822	70,199	71,603	73,035	74,496	75,986	77,505	79,055	80,636	82,249	83,894	85,572	87,284	89,029	90,810	92,626	94,478	96,368	98,295	100,261
Police Lieutenant	P - 106	70,000	71,400	72,828	74,285	75,770	77,286	78,831	80,408	82,016	83,656	85,330	87,036	88,777	90,552	92,364	94,211	96,095	98,017	99,977	101,977	104,016	106,097
Police Lieutenant (84 Hours)	P - 107		74,970	76,469	77,999	79,559	81,150	82,773	84,428	86,117	87,839	89,596	91,388	93,216	95,080	96,982	98,921	100,900	102,918	104,976	107,076	109,217	111,401
Police Captain	P - 108	78,000	79,560	81,151	82,774	84,430	86,118	87,841	89,597	91,389	93,217	95,082	96,983	98,923	100,901	102,919	104,978	107,077	109,219	111,403	113,631	115,904	118,222
Deputy Chief of Police - Major	P - 109	82,500	84,150	85,833	87,550	89,301	91,087	92,908	94,767	96,662	98,595	100,567	102,578	104,630	106,723	108,857	111,034	113,255	115,520	117,830	120,187	122,591	125,042

Fire Department

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Firefighter-EMT B	F - 100	47,048	47,989	48,949	49,928	50,926	51,945	52,984	54,043	55,124	56,227	57,351	58,498	59,668	60,862	62,079	63,320	64,587	65,879	67,196	68,540	69,911	71,309
Firefighter - EMT/A	F - 101		49,189	50,172	51,176	52,199	53,243	54,308	55,394	56,502	57,632	58,785	59,961	61,160	62,383	63,631	64,903	66,201	67,526	68,876	70,254	71,659	73,092
Firefighter-Intermediate	F - 102	49,400	50,388	51,396	52,424	53,472	54,542	55,632	56,745	57,880	59,038	60,218	61,423	62,651	63,904	65,182	66,486	67,816	69,172	70,555	71,966	73,406	74,874
Firefighter-Paramedic	F - 103	51,871	52,908	53,967	55,046	56,147	57,270	58,415	59,583	60,775	61,991	63,230	64,495	65,785	67,101	68,443	69,812	71,208	72,632	74,085	75,566	77,078	78,619
Fire Lieutenant	F - 104	63,000	64,260	65,545	66,856	68,193	69,557	70,948	72,367	73,815	75,291	76,797	78,333	79,899	81,497	83,127	84,790	86,485	88,215	89,980	91,779	93,615	95,487
Fire Lieutenant (80 Hours)	F - 105		67,473	68,822	70,199	71,603	73,035	74,496	75,986	77,505	79,055	80,636	82,249	83,894	85,572	87,284	89,029	90,810	92,626	94,478	96,368	98,295	100,261
Deputy Fire Marshal (80 hours)	F - 106		67,473	68,822	70,199	71,603	73,035	74,496	75,986	77,505	79,055	80,636	82,249	83,894	85,572	87,284	89,029	90,810	92,626	94,478	96,368	98,295	100,261
Battalion Chief	F - 107	70,000	71,400	72,828	74,285	75,770	77,286	78,831	80,408	82,016	83,656	85,330	87,036	88,777	90,552	92,364	94,211	96,095	98,017	99,977	101,977	104,016	106,097
Deputy Chief of Fire & EMS	F - 108	82,500	84,150	85,833	87,550	89,301	91,087	92,908	94,767	96,662	98,595	100,567	102,578	104,630	106,723	108,857	111,034	113,255	115,520	117,830	120,187	122,591	125,042

Communications Center

Job Title	New Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Communications Officer	C - 100	41,402	42,230	43,075	43,936	44,815	45,711	46,625	47,558	48,509	49,479	50,469	51,478	52,508	53,558	54,629	55,722	56,836	57,973	59,132	60,315	61,521	62,752
Communications Supervisor	C - 101	49,400	50,388	51,396	52,424	53,472	54,542	55,632	56,745	57,880	59,038	60,218	61,423	62,651	63,904	65,182	66,486	67,816	69,172	70,555	71,966	73,406	74,874
Emergency Comm. Center Manager	C - 102	60,389	61,597	62,829	64,085	65,367	66,674	68,008	69,368	70,755	72,170	73,614	75,086	76,588	78,120	79,682	81,276	82,901	84,559	86,250	87,975	89,735	91,530

Animal Control

Job Title	Grade	Current	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Animal Control Officer	A - 100	35,628	36,341	37,067	37,809	38,565	39,336	40,123	40,925	41,744	42,579	43,430	44,299	45,185	46,089	47,010	47,951	48,910	49,888	50,886	51,903	52,941	54,000
Animal Control Supervisor	A - 101	53,135	54,198	55,282	56,387	57,515	58,665	59,839	61,035	62,256	63,501	64,771	66,067	67,388	68,736	70,111	71,513	72,943	74,402	75,890	77,408	78,956	80,535