

AN ORDINANCE NO. 22-20

To adopt a revised General Pay Plan Class and Salary Range that increases to \$12.00 per hour, the starting salary for various part-time positions affected by the minimum wage increase effective January 1, 2023, mandated by the Virginia legislature; increases the maximum pay rate for various part-time positions; removes job titles no longer part of the plan; and adopts two separate job descriptions under the Financial Specialist II designation for Payroll and Accounts Payable.

THE CITY OF COLONIAL HEIGHTS HEREBY ORDAINS:

1. Pursuant to City Charter §§ 9.7 and 9.8, "Classification Plan" and "Pay Plan", respectively, the revised General Pay Plan Class and Salary Range and the Financial Specialist II job descriptions designated as Financial Specialist II – Payroll and Financial Specialist II – Accounts Payable, which are attached to and made a part of this ordinance, are approved.

2. The General Pay Plan Class and Salary Range is amended to increase to \$12.00 per hour, the starting salary for various part-time positions; and job title for five positions are removed from the plan.

3. This ordinance shall be in full force and effect on December 21, 2022.

Approved:

Mayor

Attest:

City Clerk

I certify that the above ordinance was:

Adopted on its first reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Kenneth B. Frenier, Councilman: _____

The Honorable John E. Piotrowski, Councilman: _____

The Honorable Dr. Laura F. Poe, Councilwoman: _____

The Honorable Robert W. Wade, Councilman: _____

The Honorable John T. Wood, Councilman: _____

The Honorable Elizabeth G. Luck, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

Adopted on its second reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

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The Honorable John E. Piotrowski, Councilman: _____

The Honorable Dr. Laura F. Poe, Councilwoman: _____

The Honorable Robert W. Wade, Councilman: _____

The Honorable John T. Wood, Councilman: _____

The Honorable Elizabeth G. Luck, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

City Clerk

Approved as to form:

City Attorney