



Colonial Heights City Council Meeting Agenda Item Executive Summary

City Council Meeting

MEETING TYPE: City Council Regular Meeting

MEETING DATE: March 14, 2023

ITEM: Ordinance No. 23-5

DEPARTMENT: City Council/City Attorney

PROPOSED ACTION: To hold public hearing and approve the first reading of Ordinance 23-5.

BACKGROUND: At its 2023 annual Retreat, Council agreed by consensus to remove the prohibition on employees using annual leave during their first six months of employment and to increase from \$8,000 to \$10,000 the amount of sick leave payable to certain employees upon retirement. Also, because Council agreed to add Juneteenth to the City's list of holidays (see Ord. 23-3), the leave time rate for 24-hour employees has been changed in this ordinance.

BUDGET/FINANCIAL IMPACT:

Funding for this item was: included not included in the current-year budget N/A

RECOMMENDATION: Approve the first reading of Ordinance 23-5 after holding a public hearing.

ATTACHMENTS: None.

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.