



Colonial Heights City Council Meeting Agenda Item Executive Summary

City Council Meeting

MEETING TYPE: City Council Special Meeting

MEETING DATE: March 21, 2023

ITEM: Discussion Regarding Health Insurance Costs

DEPARTMENT: City Manager

PROPOSED ACTION: Staff discussion with City Council; City Council support to proceed.

BACKGROUND: The City participates in the Local Choice Health Insurance program, a program designed and administered by the state. The TLC renewal for the upcoming fiscal year includes an approximate 6.2% increase in most of the rates.

The City needs to submit our employer/employee cost sharing rates for next fiscal year by early April. At the worksession, the City Manager will discuss a recommended employer/employee cost sharing methodology in light of the rate increase.

BUDGET/FINANCIAL IMPACT:

The FY 23-24 budget will include the applicable health insurance costs.

Funding for this item was: included not included in the current-year budget N/A

RECOMMENDATION: The City Manager will provide a recommendation on health insurance cost sharing for discussion with City Council.

ATTACHMENTS: None

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.