



Colonial Heights City Council Meeting Agenda Item Executive Summary

City Council Meeting

MEETING TYPE: City Council Regular Meeting

MEETING DATE: April 11, 2023

ITEM: ORDINANCE NO. 23-7 (First Reading)

DEPARTMENT: City Manager

PROPOSED ACTION: City Council review and consideration of approval of Ordinance No. 23-7 on first reading as presented.

BACKGROUND: The City Manager discussed the concept of an employee bonus (for those not part of the Public Safety pay plan) with City Council at the retreat. Based upon additional unappropriated fund balance available from FY 22-23 year-end, the City Manager recommended to Council at the March 21, 2023 Special Meeting that a \$2,000 one-time bonus be provided to full-time employees who are not part of the Public Safety pay plan.

Ordinance No. 23-7 provides for a bonus of \$2,000 to all full-time employees employed on or before April 25, 2023, who are not participating in the Public Safety Step Plan and will be effective upon approval of Ordinance No. 23-7 on second reading.

BUDGET/FINANCIAL IMPACT:

The estimated cost of the proposed bonus is approximately \$315,000.

Funding for this item was: included not included in the current-year budget N/A

RECOMMENDATION: The City Manager recommends approval of Ordinance No. 23-7 on first reading.

ATTACHMENTS: Ordinance No. 23-7.

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.