

AN ORDINANCE NO. 23-9

Awarding a \$1,000 bonus to all year-round part-time employees employed on April 25, 2023, who are not participating in the Public Safety Step Plan.

THE CITY OF COLONIAL HEIGHTS HEREBY ORDAINS AS FOLLOWS:

- 1. Subject to the conditions specified in paragraph 2 below, a bonus of \$1,000 shall be awarded to all year-round part-time employees employed on April 25, 2023, who are not participating in the Public Safety Step Plan, based on the City Manager's recommendation.
- 2. Any person eligible for the \$1,000 bonus who leaves City employment less than one year after being hired shall repay \$1,000 to the City Department of Finance; and all persons employed by the City for less than one year as of April 25, 2023, shall, as a condition for receiving the bonus, execute a contract the City Attorney prepares for agreeing to this repayment.
- 3. This ordinance shall be effective upon approval on second reading.

Approved:

Mayor

Attest:

City Clerk

I certify that the above ordinance was:

Adopted on its first reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Kenneth B. Frenier, Councilman: _____

The Honorable Elizabeth G. Luck, Councilwoman: _____

The Honorable John E. Piotrowski, Councilman: _____

The Honorable Dr. Laura F. Poe, Councilwoman: _____

The Honorable John T. Wood, Councilman: _____

The Honorable Robert W. Wade, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

Adopted on its second reading on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Kenneth B. Frenier, Councilman: _____

The Honorable Elizabeth G. Luck, Councilwoman: _____

The Honorable John E. Piotrowski, Councilman: _____

The Honorable Dr. Laura F. Poe, Councilwoman: _____

The Honorable John T. Wood, Councilman: _____

The Honorable Robert W. Wade, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

City Clerk

Approved as to form:

City Attorney