

A RESOLUTION NO. 23-18

Approving the following: (1) salary adjustments for full-time Public Safety employees as provided for in the Public Safety Step Plan the City Manager recommends; (2) a 5% salary increase for each full-time employee who is not included in the Public Safety Step Plan and who is currently not at the top of the employee's salary grade; (3) compensation for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary grade; and (4) additional salary adjustments the City Manager recommends for some full-time maintenance employees.

WHEREAS, the City Manager recommends, and the Council agrees, that full-time City employees should be granted salary increases and other compensation effective as of June 21, 2023; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLONIAL HEIGHTS:

1. The Council approves the salary adjustments for full-time Public Safety employees provided in the Public Safety Step Plan the City Manager recommends, as further specified in the attached Exhibit.

2. The Council approves a 5% salary increase for each full-time employee who is not included in the Public Safety Step Plan and who is not at the top of the employee's salary grade.

3. The Council approves the compensation the City Manager recommends for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary scale, which shall be paid as a lump sum payment.

4. The Council approves the additional salary adjustments the City Manager recommends for some full-time maintenance employees, as further specified in the attached Exhibit.

5. The salary increases and other compensation referenced in paragraphs 1 through 4 above shall become effective on June 21, 2023.

6. The attachment hereto titled "Resolution No. 23-18 Exhibit" is incorporated into this resolution.

7. This resolution shall be in effect upon approval.

Approved:

Mayor

Attest:

City Clerk

I certify that the above resolution was:

Adopted on _____.

Ayes: _____. Nays: _____. Absent: _____. Abstain: _____.

The Honorable Kenneth B. Frenier, Councilmember: _____

The Honorable Elizabeth G. Luck, Councilmember: _____

The Honorable, John E. Piotrowski, Councilmember: _____

The Honorable Dr. Laura F. Poe, Councilmember: _____

The Honorable John T. Wood, Councilmember: _____

The Honorable Robert W. Wade, Vice-Mayor: _____

The Honorable T. Gregory Kochuba, Mayor: _____

City Clerk

Approved as to form:

City Attorney