



## Colonial Heights City Council Meeting Agenda Item Executive Summary

### City Council Meeting

**MEETING TYPE:** City Council Regular Meeting

**MEETING DATE:** June 13, 2023

**ITEM:** Resolution No. 23-18

**DEPARTMENT:** City Manager/Finance

**PROPOSED ACTION:** Approval of Resolution No. 23-18 providing for employee compensation/pay adjustments.

**BACKGROUND:** Resolution No. 23-18 provides for:

- (1) Salary adjustments for full-time Public Safety employees as provided for in the Public Safety Step Plan the City Manager recommends.
- (2) A 5% salary increase for each full-time employee who is not included in the Public Safety Step Plan and who is currently not at the top of the employee's salary grade.
- (3) Compensation for any full-time employee who will not receive a full 5% salary increase due to being at the top of the employee's salary grade.
- (4) Additional salary adjustments the City Manager recommends for some full-time maintenance employees.

The above compensation/pay adjustments are recommended for implementation effective June 21, 2023 (the beginning of the pay period that includes July 1).

**BUDGET/FINANCIAL IMPACT:**

**Funding for this item was:**  included  not included in the current-year budget  N/A

**RECOMMENDATION:** Staff recommends approval of Resolution No. 23-18.

**ATTACHMENTS:** Resolution No. 23-18 Exhibit; Resolution No. 23-18

- Staff will be making a detailed presentation on this agenda item at the meeting.
- Staff will provide brief comments and answer questions on this item at the meeting.
- This is a routine procedural item and no presentation is planned for the meeting.

*Councilmembers who have any detailed questions or would like to request additional information regarding this item are encouraged to contact the City Manager at their earliest convenience.*