



**Colonial Heights  
City Council Special Meeting  
March 18, 2025  
6:00 pm**

# **Colonial Heights City Council Meeting**

## **March 18, 2025**



- 1. Call to Order**
- 2. Roll Call**

**3. Closed Meeting Pursuant To The Code Of Virginia  
In Accordance With the Following Provision:**

- ▶ *Paragraph A.1 of Section 2.2-3711, to discuss or consider the performance of the City Manager.*

# Colonial Heights City Council Meeting

## March 18, 2025

### **4. Vote To Come Back Into Open Meeting**

*The Council has been in a closed meeting pursuant to the Code of Virginia in accordance with the following provision:*

- ▶ *Paragraph A.1 of Section 2.2-3711, to discuss or consider the performance of the City Manager.*

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*Consideration of the following certification: Each member will now certify that to the best of the member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements of the act and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the public body. Any member who believes there was a departure from the requirements of clauses (i) and (ii) shall so state prior to the vote, indicating the substance of the departure that, in his judgment, has taken place.*

*Roll Call.*

*An affirmative vote shall constitute certification of compliance.*

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### **5. Declarations of Personal Interest**

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### **6. A Work Session On The Following Items:**

#### **A. AN ORDINANCE NO 25-6**

*(First Reading) To adopt a revised Public Safety Pay Plan that sets a new starting salary for Police Officer and Firefighter-EMT Combined; that provides a 2% increase between steps; that sets the Firefighter-Intermediate pay grade at 2% higher than the Firefighter-EMT Combined pay grade; that sets the Firefighter-Paramedic pay grade at 10% above the Firefighter-EMT Combined pay grade; and that increases by 1% the steps of each pay grade for all Police Department supervisor positions, all Fire Department supervisor positions, Communications Center positions, and Animal Control positions in the pay plan.*

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**6. A Work Session On The Following Items:**

***B. A RESOLUTION NO 25-15***

*Increasing the salaries of full-time employees not included in the Public Safety Pay Plan by 1% and providing a \$2,000 base salary increase for certain Public Works Department employees with a current Commercial Driver's License or a current Emergency Vehicle Operator Course certification.*



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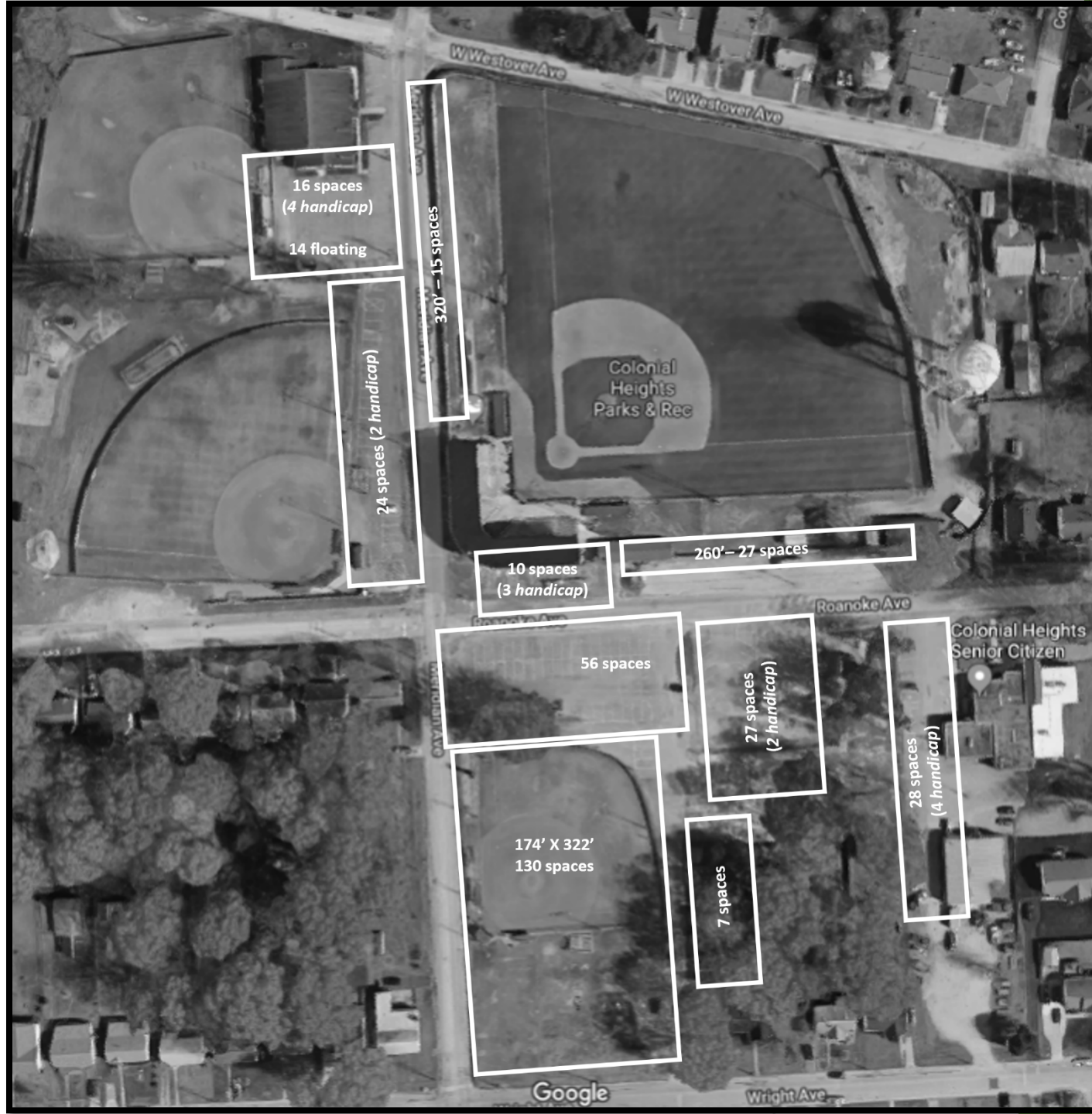
**6. A Work Session On The Following Items:**

***C. Discussion of the Proposed FY2026-2030 Capital Improvement Plan***

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**6. A Work Session On The Following Items:**

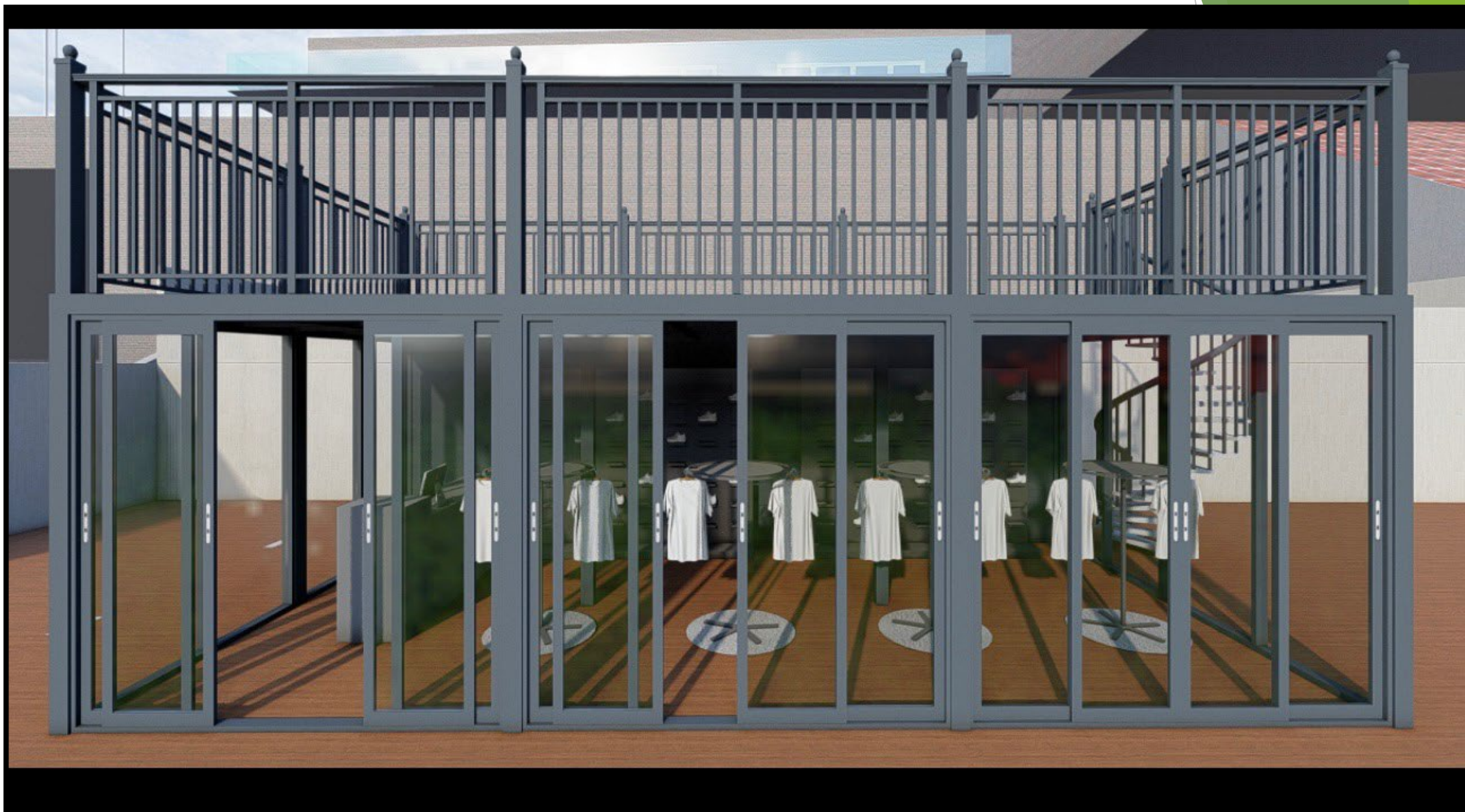
***D. Shepherd Stadium Improvements Update and Overflow  
Parking Discussion***















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**6. A Work Session On The Following Items:**

***E. Regional Opioid Settlement Cooperative Grant Opportunities***



# **7. Adjournment**

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